

4.0 READINESS THINK TANK FOR SENIOR HR LEADERS in ZURICH

-hosted and sponsored by Avvartes Partners-

- *Are you thinking about getting your organization 4.0 ready?*
- *Is your HR team well equipped for the modern working world?*
- *Are you personally ready to master the new work era?*

Think Tank Characteristics

- 7-8 participants
- Facilitated by Daniela Thomas and Aad JCM van Vliet
- 6 meetings in the Zurich area in the period April – December 2018
- Joint learning journey especially focusing on building 4.0 organizations and behavioral self-engineering
- As this is part of our contribution to the development of HR Leadership and getting ready for 4.0, Avvartes will not charge fees. We expect participants to contribute to costs.

Daniela Thomas puts all her energy and passion in the area of NEW WORK, which is all about revolutionary change in the area of work itself, leadership and organizations. Her mission is to support Business and HR leaders with their teams in building this new working world. Daniela spent over 15 years in Senior HR and Talent Management roles in Munich and Zurich. She is Avvartes Partner for Switzerland / Germany and Founder & Partner fourpointzero GmbH.

Aad JCM van Vliet, based in Switzerland, is a seasoned international executive coach, team coach and HR leader with over 30 years of experience in global blue-chip companies in different industries. Prior to starting Avvartes, he was a member of national, regional and global Executive Leadership Boards and he has been leading HR groups of 220+ professionals serving businesses with 12'000 employees. He is passionate about senior leadership and human capital always in the context of building successful businesses. In his practice he is focusing on coaching executives and leadership teams. Aad is Founding Partner and President of Avvartes Partners.

Avvartes Partners is a carefully selected truly global team of 17 senior Human Capital Leaders, who design and deliver national & international projects. We are both experienced at working across the globe and deeply rooted in the regions in which we live.

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